

EEO Public File Report

| Group: WJQK & WPNW | | | | | |
|---|--------------------------------|--|-----------------|-------------------------|--------------------------|
| Stations: WJQK-FM, WPNW-AM | | | | | |
| A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application. | | | | | |
| A. Job Vacancies Filled Between 2007-06-01 and 2008-05-31 | | | | | |
| 1. Job Title: Account Executive (J004788) | | | | Date Filled: 2007-09-29 | |
| 2. Job Title: Account Executive (J006326) | | | | Date Filled: 2008-02-22 | |
| B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy | | | | | |
| 1. Job Title: Account Executive | | | | Date Filled: 2007-09-29 | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| Albion College | Shana Plasters | Office of Career Development, 216 Ferguson Bldg. Kellogg Center Box #4900 Albion, MI 49224 | 517-692-0332 | NO | NO |
| All Access Radio | Joel Denver | 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 | 310-457-6616x13 | NO | NO |
| AQUINAS COLLEGE | CAREER PLACEMENT | 1607 ROBINSON RD, SE GRAND RAPIDS, MI 49508 | 616-459-8281x | NO | NO |
| Aquinas College - Career & Counseling Services | Sharon E. Smith, M.S.W, C.S.W. | Hruby Hall 1607 Robinson Road S.E. Grand Rapids, MI 49506 | 616.632.2902x2 | NO | NO |
| AREA COMMUNITY SVC EMP TRAINING CNTR | MICHIGAN WORKS | 3350 EAGLECREST BLDG. SUITE 103 GRAND RAPIDS, MI 49505 | 616-336-4100x | NO | NO |
| Baker College of Muskegon | Margie Broton | Career Services 1903 Marquette Avenue Muskegon, MI 49422 | 231-777-5205 | NO | NO |
| Bethany Christian Services | Steve Eckert | 12048 James Street Holland, MI 49424 | 616-396-0623 | NO | NO |
| Broadcast & Cinematic Arts | Joan McDonald | Central Michigan University 340 Moore Hall Mt Pleasant, MI 48859 | 989-774-3851 | NO | NO |
| Calvary Church | Candice Cox | 777 East Beltline, NE Grand Rapids, MI 49525 | (616) 956-9377 | NO | NO |
| Calvin College Career Placement | Kristy Dykhouse | 3201 Burton SE Grand Rapids, MI 49546 | 616-526-6485 | NO | NO |

EEO Public File Report

| | | | | | |
|---|-----------------------|---|------------------|----|----|
| Center for Women in Transition | Donna Cornwell | 411 Butternut Drive Holland, MI 49424 | (616) 494-1750x1 | NO | NO |
| Central Michigan University | Julia Barlow Sherlock | Career Services Bovee University Center 215 Mt Pleasant, MI 48859 | 989-774-3068 | NO | NO |
| Charles Martin Youth Center | Glady Mohammed | 802 Lincolnway West South Bend, IN 46616 | 574-280-7092 | NO | NO |
| College, Adrian | Carolyn Holtz | 110 South Madison Street Administration Bldg. 118 Adrian, MI 49221 | 517-265-5161 | NO | NO |
| Community Media Center | Dirk Koning | 711 Bridge St. NW Grand Rapids, MI 49504 | (616) 459-4788 | NO | NO |
| CORNERSTONE UNIVERSITY | CAREER PLACEMENT | 1001 E BELTLINE AVE, NE GRAND RAPIDS, MI 49525 | 616-949-5300x | NO | NO |
| Cornerstone University - Career Services | John Warren | 1001 East Beltline, NE Corum Student Union, 2nd Floor Grand Rapids, MI 49525 | (616) 222-1433 | NO | NO |
| Cornerstone University - Career Services | John Warren | 1001 East Beltline NE Corum Student Union, 2nd Floor Grand Rapids, MI 49525 | 616.222.1433x2 | NO | NO |
| DAVENPORT CAREER FAIR | | | | NO | NO |
| Davenport College Career Placement | Heather Fowler-Voshel | 643 South Waverly Rd Holland, MI 49423 | 616-395-4621 | NO | NO |
| Davenport University-Grand Rapids Career Center | Deb Fraser | 3030 Eastern SE Grand Rapids, MI 49508 | 616-245-3030 | NO | NO |
| DEPT OF CAREER DEVELOPMENT | JOHN FOSTER | 710 CHICAGO DR SUITE 310 HOLLAND, MI 49423 | 616-395-8495x | NO | NO |
| El Vocero Hispano | Franchesca Fantana | 1438 Eastern, South East Grand Rapids, MI 49507 | 616-246-6023 | NO | NO |
| Faith Ministries Center | David Spearman | 200 Madison, SE Grand Rapids, MI 49503 | (616) 454-0342 | NO | NO |
| FAMILY INDEPENDENCE AGENCY | KATHY MELICK | 415 FRANKLIN S.E. GRAND RAPIDS, MI 49507 | 616-247-6332x | NO | NO |
| Ferris State University | Laurie Kilbourne | Student Employment & Career Services 805 Campus Dr Big Rapids, MI 49307 | 231-591-2685 | NO | NO |
| First Assembly of God Ministry | Barb W | First Touch Ministry 2100 44th Street Wyoming, MI 49519 | 616-531-2100 | NO | NO |

EEO Public File Report

| | | | | | |
|---|-------------------|---|------------------|----|----|
| GOOD SAMARITAN MINISTRIES | JENN | 513 E. 8th ST SUITE 25 HOLLAND, MI 49423 | 616-392-7159x | NO | NO |
| GOODWILL INDUSTRIES | LORI | 393 E LAKEWOOD BLVD HOLLAND, MI 49424 | 231-393-0383x | NO | NO |
| GRACE BIBLE COLLEGE | CAREER SERVICES | 1011 ALDON ST SW GRAND RAPIDS, MI 45905 | 616-538-2330x | NO | NO |
| GRAND RAPIDS CIL | JOB PLACEMENT | 3600 CAMELOT DR SE GRAND RAPIDS, MI 49546 | 616-949-1100x | NO | NO |
| Grand Rapids Community College | Paul Phifer | 143 Bostwick Avenue, NE Career Services Grand Rapids, MI 49503 | 616-234-3891 | NO | NO |
| Grand Rapids Community College | Chris Allen | Job Placement Center 143 Bostwick Avenue, NE Grand Rapids, MI 49503 | 616-234-3738 | NO | NO |
| GRAND RAPIDS COMMUNITY COLLEGE | BONNIE STONE | 1234 BALL AVE. NE GRAND RAPIDS, MI 49505 | 616-234-4161 | NO | NO |
| GRAND RAPIDS COMMUNITY COLLEGE - CAREER DEV CNTR | JILL WOLLER | 143 BOSTWICK AVE NE STUDENT COMMUNITY CENTER - 3RD FLOOR, ROOM 336 GRAND RAPIDS, MI 49503 | 616-234-3414 | NO | NO |
| Grand Rapids Urban League | Elzie Honicutt | 745 Eastern SE Grand Rapids, MI 49503 | 616-245-2207 | NO | NO |
| Grand Valley State University | Chris Plouff | 1 Campus Drive 206 Student Services Allendale, MI 49401 | (616) 331-3311 | NO | NO |
| Grand Valley State University Career Services | Michelle Holstege | 206 Student Services Bldg Allendale, MI 49401 | 616-331-3311 | NO | NO |
| hisair.net | Ted Kelly | 16344 Spanish Court Greenwell Springs, CA 70739 | 225-744-3258 | NO | NO |
| Holland Chamber of Commerce | Jane Clark | 272 E. 8th Street Holland, MI 49423 | 616-392-2389 | NO | NO |
| Holland City Hall | Al Serrano | 270 South River Avenue Holland, MI 49423 | 616-355-1328 | NO | NO |
| Hope College | Dale Austin | 100 E. 8th Street Holland, MI 49423 | 616-395-7950 | NO | NO |
| Hope College - Career Services | Dale Austin | 100 East 8th Street Holland, MI 49423 | (616) 395-7950x2 | NO | NO |
| | Willis Weymon | | 616-392-1667 | NO | NO |

EEO Public File Report

| | | | | | |
|---|----------------|---|----------------|----|----|
| HURDL - Holland Urban Resource Development League | | 184 East 7th Street Holland, MI 49423 | | | |
| Jobline - Development Department | Vivian Burgos | 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 | 616-949-2424 | NO | NO |
| Kent County Family Independence Agency | Tom Selander | 415 Franklin Street, SE Grand Rapids, MI 49507 | (616) 247-6000 | NO | NO |
| Kent County Family Independent Agency | Pat Olander | 415 Franklin SE Grand Rapids, MI 49507 | 616-247-6000 | NO | NO |
| Kuyper College | Evan Heerema | 3333 East Beltline NE Grand Rapids, MI 49525 | 616-988-3643 | NO | NO |
| LAKESHORE CIL | JOB PLACEMENT | 426 CENTURY LANE HOLLAND, MI 49423 | 616-396-5326x | NO | NO |
| LAUP - Latin Americans United for Progress | Tino Reyes Sr. | 371 Fairbanks Avenue, Suite 105 P O Box 1384 Holland, MI 49422 | 616-392-5058 | NO | NO |
| Life Guidance Services | Helen Kramer | 1400 Leonard SE Grand Rapids, MI 49505 | 616-774-0633 | NO | NO |
| Lutheran Social Services of Michigan | Lynda Bar | 270 Fulton St. E Grand Rapids, MI 49503 | 616-356-1934 | NO | NO |
| MAB Michigan Association of Broadcasters | Sarah Beeskow | 819 North Washington Avenue Lansing, MI 48906 | 517-484-7444 | NO | NO |
| Media Communications Association - Mid Michigan | Steve Martin | 420 South Street Grand Rapids, MI 49501 | 616-717-7956 | NO | NO |
| MICHIGAN JOBS COMM/REHAB SERVICES | JOHN FOSTER | 710 CHICAGO DRIVE STE #310 HOLLAND, MI 49423 | 616-395-8435x | NO | NO |
| MICHIGAN REHABILITATION SERVICES | GARY | 350 OTTAWA STREET, NW GRAND RAPIDS, MI 49503 | 616-242-6450x | NO | NO |
| MICHIGAN WORKS | GIL PEREZ | 3391 PLAINFIELD NORTH EAST GRAND RAPIDS, MI 49505 | 616-336-4460x | NO | NO |
| MICHIGAN WORKS | RUTH | 727 S. WAVERLY RD. HOLLAND, MI 49423 | 616-396-2154x | NO | NO |
| Michigan Works | Michelle | 121 Clover Ave. Holland, MI 49423 | 616-396-2154 | NO | NO |
| Michigan Works - Allegan County | Debbie Marius | 2891 116th Ave Allegan, MI 49010 | 269-686-5079 | NO | NO |

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|---|----------------------|---|----------------|-----|----|
| Michigan Works - Ottawa County | Cathy Simons | Grand Haven Service Center 1830 172nd St, Suite G, D&W Plaza Gran Haven, MI 49417 | (616) 296-0776 | NO | NO |
| MICHIGAN WORKS! | MARY ANNE COOPER | 144 E. FULTON GRAND RAPIDS, MI 49503 | 616-336-4100x | NO | NO |
| NAACP / Lansing Branch | Job Service Director | LeJon Building 1801 West Main Street Lansing, MI 48915 | 517-484-9171 | NO | NO |
| North American Indian Assn of Detroit | Michelle White | 22720 Plymouth Rd Detroit, MI 48239 | 313-535-2966 | NO | NO |
| OTTAWA CO MICHIGAN WORKS | GARY SCHOLTEN | 12251 JAMES ST HOLLAND, MI 49423 | 616-393-5697x | NO | NO |
| OTTAWA COUNTY SOCIAL SVC DEPT | LOREN SNIPPE | 12265 JAMES ST SUITE 100 HOLLAND, MI 49424 | 616-394-7200x | NO | NO |
| Programdirector.net | Bob Thornton | 8806 E. 109th Place Tulsa, OK 74133 | | NO | NO |
| RADIO AD | | | | YES | NO |
| RADIO ADS | | | | NO | NO |
| RadioOnline.com | Ron Chase | 3500 Tripp Avenue Amarillo, TX 79121 | 806-352-7503 | NO | NO |
| REFERRAL | | | | NO | NO |
| Restorers Inc | Sandra Hardy | 1413 Madison SE Grand Rapids, MI 49507 | 616-243-1984 | NO | NO |
| River of Life Ministries | Rosemary Barnes | 950 12th Street, NW Grand Rapids, MI 49514 | (616) 459-7244 | NO | NO |
| rroonline.net | Karen Mumaw | 10100 Santa Monica Blvd Third Floor Los Angeles, CA 90067 | 310-553-4330 | NO | NO |
| SALVATION ARMY | CARL OLEXA | 1215 EAST FULTON ST GRAND RAPIDS, MI 49503 | 616-459-9468 | NO | NO |
| Sheldon Complex | Wendy Berry | 121 Franklin SE Grand Rapids, MI 49507 | 616-336-4000 | NO | NO |
| Snelling Personnel - Permanent Division | Eric Egeland | Brookfield Office Plaza, Suite B-100 950 28th Street South East Grand Rapids, MI 49508 | 616-452-2154 | NO | NO |
| Spring Arbor University | Kristy Taylor | 106 E. Main Street Spring Arbor, MI 49283 | 517-750-6308 | NO | NO |

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| UNKNOWN | | | | NO | NO |
|--|-----------------------------------|--|-------------------------|------------------------|--------------------------|
| Volunteer Center of the Tri-Cities | Lara MacGregor | 20 N. Fifth Street PO BOX 762 Grand Haven, MI 49417 | 616- 842-7130 | NO | NO |
| WALK-IN | | | | NO | NO |
| WJQ RADIO | | | | NO | NO |
| Women's Resource Center | Sharon | Riverview Center 678Front Avenue NW, Suite 180 Grand Rapids, MI 49504 | 616-458-5443 | NO | NO |
| Word of Faith Christian Center | Thomas Wilson | 1722 44th Street, SE Grand Rapids, MI 49508 | (616) 827-0060 | NO | NO |
| Total Resources: 99 | | | | | |
| 2. Job Title: Account Executive | | | Date Filled: 2008-02-22 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| 1260 THE PLEDGE | | | | NO | NO |
| Albion College | Shana Plasters | Office of Career Development, 216 Ferguson Bldg. Kellogg Center Box #4900 Albion, MI 49224 | 517-692-0332 | NO | NO |
| All Access Radio | Joel Denver | 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 | 310-457-6616x13 | NO | NO |
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| Bethany Christian Services | Steve Eckert | 12048 James Street Holland, MI 49424 | 616-396-0623 | NO | NO |
| Broadcast & Cinematic Arts | Joan McDonald | Central Michigan University 340 Moore Hall Mt Pleasant, MI 48859 | 989-774-3851 | NO | NO |

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| Calvary Church | Candice Cox | 777 East Beltline, NE Grand Rapids, MI 49525 | (616) 956-9377 | NO | NO |
| Calvin College Career Placement | Kristy Dykhouse | 3201 Burton SE Grand Rapids, MI 49546 | 616-526-6485 | NO | NO |
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| Central Michigan University | Julia Barlow Sherlock | Career Services Bovee University Center 215 Mt Pleasant, MI 48859 | 989-774-3068 | NO | NO |
| Charles Martin Youth Center | Glady Mohammed | 802 Lincolnway West South Bend, IN 46616 | 574-280-7092 | NO | NO |
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| Cornerstone University - Career Services | John Warren | 1001 East Beltline, NE Corum Student Union, 2nd Floor Grand Rapids, MI 49525 | (616) 222-1433 | NO | NO |
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| CURRENT PARTTIME EMPLOYEE | | | | NO | NO |
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| DEPT OF CAREER DEVELOPMENT | JOHN FOSTER | 710 CHICAGO DR SUITE 310 HOLLAND, MI 49423 | 616-395-8495x | NO | NO |
| El Vocero Hispano | Franchesca Fantana | 1438 Eastern, South East Grand Rapids, MI 49507 | 616-246-6023 | NO | NO |
| Faith Ministries Center | David Spearman | 200 Madison, SE Grand Rapids, MI 49503 | (616) 454-0342 | NO | NO |
| FAMILY INDEPENDENCE AGENCY | KATHY MELICK | 415 FRANKLIN S.E. GRAND RAPIDS, MI 49507 | 616-247-6332x | NO | NO |

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| Ferris State University | Laurie Kilbourne | Student Employment & Career Services 805 Campus Dr Big Rapids, MI 49307 | 231-591-2685 | NO | NO |
| First Assembly of God Ministry | Barb W | First Touch Ministry 2100 44th Street Wyoming, MI 49519 | 616-531-2100 | NO | NO |
| GOOD SAMARITAN MINISTRIES | JENN | 513 E. 8th ST SUITE 25 HOLLAND, MI 49423 | 616-392-7159x | NO | NO |
| GOODWILL INDUSTRIES | LORI | 393 E LAKEWOOD BLVD HOLLAND, MI 49424 | 231-393-0383x | NO | NO |
| GRACE BIBLE COLLEGE | CAREER SERVICES | 1011 ALDON ST SW GRAND RAPIDS, MI 49505 | 616-538-2330x | NO | NO |
| GRAND RAPIDS CIL | JOB PLACEMENT | 3600 CAMELOT DR SE GRAND RAPIDS, MI 49546 | 616-949-1100x | NO | NO |
| Grand Rapids Community College | Paul Phifer | 143 Bostwick Avenue, NE Career Services Grand Rapids, MI 49503 | 616-234-3891 | NO | NO |
| Grand Rapids Community College | Chris Allen | Job Placement Center 143 Bostwick Avenue, NE Grand Rapids, MI 49503 | 616-234-3738 | NO | NO |
| GRAND RAPIDS COMMUNITY COLLEGE | BONNIE STONE | 1234 BALL AVE. NE GRAND RAPIDS, MI 49505 | 616-234-4161 | NO | NO |
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| Grand Rapids Urban League | Elzie Honicutt | 745 Eastern SE Grand Rapids, MI 49503 | 616-245-2207 | NO | NO |
| Grand Valley State University | Chris Plouff | 1 Campus Drive 206 Student Services Allendale, MI 49401 | (616) 331-3311 | NO | NO |
| Grand Valley State University Career Services | Michelle Holstege | 206 Student Services Bldg Allendale, MI 49401 | 616-331-3311 | NO | NO |
| hisair.net | Ted Kelly | 16344 Spanish Court Greenwell Springs, CA 70739 | 225-744-3258 | NO | NO |
| Holland Chamber of Commerce | Jane Clark | 272 E. 8th Street Holland, MI 49423 | 616-392-2389 | NO | NO |
| Holland City Hall | Al Serrano | 270 South River Avenue Holland, MI 49423 | 616-355-1328 | NO | NO |
| Hope College | Dale Austin | | 616-395-7950 | NO | NO |

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|---|----------------|--|------------------|----|----|
| | | Career Services 100 East 8th Street Holland, MI 49423 | | | |
| Hope College - Career Services | Dale Austin | 100 East 8th Street Holland, MI 49423 | (616) 395-7950x2 | NO | NO |
| HURDL - Holland Urban Resource Development League | Willis Weymon | 184 East 7th Street Holland, MI 49423 | 616-392-1667 | NO | NO |
| Institute for Healing Racism | Latricia Trice | Grand Rapids Area Chamber of Commerce 111 Pearl Street, NW Grand Rapids, MI 49503 | 616-771-0332 | NO | NO |
| Jobline - Development Department | Vivian Burgos | 6143 1/2 28th Street Suite 10-A Grand Rapids, MI 49546 | 616-949-2424 | NO | NO |
| JQ99 RADIO | | | | NO | NO |
| JQ99 RADIO ADS | | | | NO | NO |
| Kent County Family Independence Agency | Tom Selander | 415 Franklin Street, SE Grand Rapids, MI 49507 | (616) 247-6000 | NO | NO |
| Kent County Family Independent Agency | Pat Olander | 415 Franklin SE Grand Rapids, MI 49507 | 616-247-6000 | NO | NO |
| Kuyper College | Evan Heerema | 3333 East Beltline NE Grand Rapids, MI 49525 | 616-988-3643 | NO | NO |
| LAKESHORE CIL | JOB PLACEMENT | 426 CENTURY LANE HOLLAND, MI 49423 | 616-396-5326x | NO | NO |
| LAUP - Latin Americans United for Progress | Tino Reyes Sr. | 371 Fairbanks Avenue, Suite 105 P O Box 1384 Holland, MI 49422 | 616-392-5058 | NO | NO |
| Life Guidance Services | Helen Kramer | 1400 Leonard SE Grand Rapids, MI 49505 | 616-774-0633 | NO | NO |
| Lutheran Social Services of Michigan | Lynda Bar | 270 Fulton St. E Grand Rapids, MI 49503 | 616-356-1934 | NO | NO |
| MAB Michigan Association of Broadcasters | Sarah Beeskow | 819 North Washington Avenue Lansing, MI 48906 | 517-484-7444 | NO | NO |
| Media Communications Association - Mid Michigan | Steve Martin | 420 South Street Grand Rapids, MI 49501 | 616-717-7956 | NO | NO |
| MICHIGAN JOBS COMM/REHAB SERVICES | JOHN FOSTER | 710 CHICAGO DRIVE STE #310 HOLLAND, MI 49423 | 616-395-8435x | NO | NO |
| MICHIGAN REHABILITATION SERVICES | GARY | | 616-242-6450x | NO | NO |

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| | | | | | |
|---------------------------------------|----------------------|--|----------------|-----|----|
| | | 350 OTTAWA STREET, NW GRAND RAPIDS, MI 49503 | | | |
| MICHIGAN WORKS | GIL PEREZ | 3391 PLAINFIELD NORTH EAST GRAND RAPIDS, MI 49505 | 616-336-4460x | NO | NO |
| Michigan Works | Michelle | 121 Clover Ave. Holland, MI 49423 | 616-396-2154 | NO | NO |
| MICHIGAN WORKS | RUTH | 727 S. WAVERLY RD. HOLLAND, MI 49423 | 616-396-2154x | NO | NO |
| Michigan Works - Allegan County | Debbie Marius | 2891 116th Ave Allegan, MI 49010 | 269-686-5079 | NO | NO |
| Michigan Works - Ottawa County | Cathy Simons | Grand Haven Service Center 1830 172nd St, Suite G, D&W Plaza Gran Haven, MI 49417 | (616) 296-0776 | NO | NO |
| MICHIGAN WORKS! | MARY ANNE COOPER | 144 E. FULTON GRAND RAPIDS, MI 49503 | 616-336-4100x | NO | NO |
| NAACP / Lansing Branch | Job Service Director | LeJon Building 1801 West Main Street Lansing, MI 48915 | 517-484-9171 | NO | NO |
| North American Indian Assn of Detroit | Michelle White | 22720 Plymouth Rd Detroit, MI 48239 | 313-535-2966 | NO | NO |
| OTTAWA CO MICHIGAN WORKS | GARY SCHOLTEN | 12251 JAMES ST HOLLAND, MI 49423 | 616-393-5697x | NO | NO |
| OTTAWA COUNTY SOCIAL SVC DEPT | LOREN SNIPPE | 12265 JAMES ST SUITE 100 HOLLAND, MI 49424 | 616-394-7200x | NO | NO |
| Programdirector.net | Bob Thornton | 8806 E. 109th Place Tulsa, OK 74133 | | NO | NO |
| RadioOnline.com | Ron Chase | 3500 Tripp Avenue Amarillo, TX 79121 | 806-352-7503 | NO | NO |
| REFERRAL | | | | YES | NO |
| REFERRAL FROM OTHER MINISTRY | | | | NO | NO |
| Restorers Inc | Sandra Hardy | 1413 Madison SE Grand Rapids, MI 49507 | 616-243-1984 | NO | NO |
| River of Life Ministries | Rosemary Barnes | 950 12th Street, NW Grand Rapids, MI 49514 | (616) 459-7244 | NO | NO |
| rroonline.net | Karen Mumaw | | 310-553-4330 | NO | NO |

EEO Public File Report

| | | | | | |
|---|----------------|---|----------------|----|----|
| | | 10100 Santa Monica Blvd Third Floor Los Angeles, CA 90067 | | | |
| SALVATION ARMY | CARL OLEXA | 1215 EAST FULTON ST GRAND RAPIDS, MI 49503 | 616-459-9468 | NO | NO |
| Sheldon Complex | Wendy Berry | 121 Franklin SE Grand Rapids, MI 49507 | 616-336-4000 | NO | NO |
| Snelling Personnel - Permanent Division | Eric Egeland | Brookfield Office Plaza, Suite B-100 950 28th Street South East Grand Rapids, MI 49508 | 616-452-2154 | NO | NO |
| Spring Arbor University | Kristy Taylor | 106 E. Main Street Spring Arbor, MI 49283 | 517-750-6308 | NO | NO |
| Volunteer Center of the Tri-Cities | Lara MacGregor | 20 N. Fifth Street PO BOX 762 Grand Haven, MI 49417 | 616- 842-7130 | NO | NO |
| Women's Resource Center | Sharon | Riverview Center 678Front Avenue NW, Suite 180 Grand Rapids, MI 49504 | 616-458-5443 | NO | NO |
| Word of Faith Christian Center | Thomas Wilson | 1722 44th Street, SE Grand Rapids, MI 49508 | (616) 827-0060 | NO | NO |

Total Resources: 99

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2007-06-01 and 2008-05-31 (this will be a raw number):

32

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2007-06-01 and 2008-05-31 Per Recruitment/Referral Sources:

| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? | |
|---|-------------------|--|--------------|----------------------------------|--|
| REFERRAL FROM OTHER MINISTRY | | | | 1 | |
| Grand Valley State University Career Services | Michelle Holstege | 206 Student Services Bldg Allendale, MI 49401 | 616-331-3311 | 1 | |
| 1260 THE PLEDGE | | | | 1 | |
| RADIO ADS | | | | 2 | |
| REFERRAL | | | | 8 | |
| JQ99 RADIO ADS | | | | 1 | |
| CURRENT PARTTIME EMPLOYEE | | | | 1 | |
| Davenport University-Grand Rapids Career Center | Deb Fraser | 3030 Eastern SE | 616-245-3030 | 1 | |

EEO Public File Report

| | | Grand Rapids, MI 49508 | | | |
|--------------------------------|---------------------------------|--|----------------|----|--|
| Grand Valley State University | Chris Plouff | 1 Campus Drive 206 Student Services Allendale, MI 49401 | (616) 331-3311 | 2 | |
| JQ99 RADIO | | | | 12 | |
| E. Outreach Activities: | | | | | |
| Date | Other Outreach Activity | Description of Activity | | | |
| 2007 | Career Day | Jeremy spoke at the Vanderbilt Charter Academy Career Day for 5th - 8th graders. | | | |
| 2007 | Career Day | Attended a Career Day at Jenison Christian School | | | |
| 2007 | Career Day | Susie spent day presenting at Career Day for Pine Trails Elementary Schools. Educating students on all aspects of radio employment. | | | |
| 2007 | Davenport University Career Day | WJQK & WPNW participated in the 2007 West Michigan Career Fair. | | | |
| 2007 | Job Shadow | Jon Mackey, a student from Creekside Middle School job shadowed the morning show and our web person, Jeremy Henry for the day. | | | |
| 2007 | Paid Internship | Conducted ongoing paid internship for Dontae Ellis in engineering dept. | | | |
| 2007 | Recruitment Ads | Ran ads on JQ99 & 1260 The Pledge asking for community groups to notify in case of openings. Ads run on 1st and 15th of every month. | | | |
| 2008 | Career Fair | Brad had a booth at the Davenport University West Michigan Career Fair. Gathered over 50 applications and interviewed many possible future candidates. | | | |
| 2008 | Paid Internship | Conducted ongoing paid internship to Dontae Ellis partially funded by GGRBA. | | | |
| 2008 | Recruitment Ads | Ran ads on JQ99 & 1260 The Pledge asking for community groups to notify in case of openings. Ads run on 1st and 15th of every month. | | | |